



## Pupil Premium Strategy Statement

### St Andrew's Primary School

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

#### School overview

Detail	Data
School name	St Andrew's Great Yeldham
Number of pupils in school	131
Proportion (%) of pupil premium eligible pupils	16%
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2021-2021 to 2024-2025
Date this statement was published	November 2021
Date on which it will be reviewed	July 2022
Statement authorised by	Emma Flin Headteacher
Pupil premium lead	Emma Flin
Governor	Cathy Shergold



## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£31,590
Recovery premium funding allocation this academic year	£3,480
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£13,830
<b>Total budget for this academic year</b> If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£48,900



## Part A: Pupil premium strategy plan

### Statement of intent

#### Our Vision for St Andrew's Primary School

To create a happy, caring, secure atmosphere where children and staff feel valued. We aim to provide our children with the knowledge and skills to develop their God-given talents, within an environment that makes them feel inspired, challenged and excited. Our Christian values of determination, hope, kindness and respect underpin all that we do; enabling our children to flourish academically, socially, emotionally and spiritually. Our children become courageous and determined learners- able to take risks, make mistakes and develop resilience. Our children leave us well-rounded individuals ready to take on the world.

*'Be strong and courageous.*

*Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go.'*

*Joshua 1.9*

At St Andrew's we strive to deliver a curriculum that develops the whole child. We aim to ensure that all children feel equal, unique and valued through mutual respect and acts of kindness towards each other.



We aim for all of our pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already attaining at an age appropriate level.

Quality first teaching is at the heart of our approach to meeting the needs of all pupils. This is proven to have the greatest impact on closing the disadvantaged attainment gap and at the same time supports our non-disadvantaged pupils. By enabling all of the children to access the curriculum it keeps them within their peer group whilst accessing appropriate work.

Our approach will be responsive to common challenges and individual needs not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- ensure disadvantaged pupils are challenged in the work that they're set
- act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Lack of parental support and low aspirations for their children resulting in children who are not excited by learning beyond school and who are not supported or celebrated by their parents to succeed.



2	Speech and language skills of our disadvantaged children, especially in KS1, is often less well developed compared to other children in the school and this has an impact on their understanding and progress.
3	Some of our disadvantaged children do not have access to the same support and resources to develop their learning outside of school- they do not have access to opportunities and experiences outside of school that other children do.
4	Some of our disadvantaged children are vulnerable in terms of their social and emotional wellbeing- this has an impact on their readiness to learn. They may well struggle with friendships due to their own family dynamics and experiences, they may well have low self-esteem, fixed mindset and low ambition. Education and success may be low priority in their home and extended family.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To reduce the educational gap between disadvantaged and non-disadvantaged children.	Pupils are achieving expected or above academic attainment.
Pupils develop their speech and language skills in order to access the curriculum- therefore raising their attainment.	Pupils are making expected or above progress
Pupils are able to develop strong friendships and understand social situations accurately in order to improve their social behaviours.	Strategies and appropriate interventions are provided to overcome barriers
Ensure pupils develop reasonable levels of self-esteem and confidence leading to a secure feeling of wellbeing and confidence to tackle challenge	Pupils have reasonable levels of self- esteem and feel confident to achieve and have a growth mindset.
Engage and work closely with parents and carers of pupils, ensuring home support is consistent and home school partnership is strong.	Parents and Carers are fully involved inschool life.
Improve attendance of the most vulnerable pupils to in line with national average or better.	Pupils' attendance is in line with or better than the national average.



## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

ACADEMIC YEAR 21/22					
Quality of teaching for all					
Action	Intended outcome	What's the evidence and rationale for this choice?	How will you make sure it's implemented well?	Challenge numbers	When will you review this?
Emotional First Aider (EFA) Support	<p>To provide emotional/ wellbeing support to vulnerable pupils on a weekly basis.</p> <p>To develop practice of EFA staff</p>	EFAs able to provide one to one & small group support for pupils. School case studies show this leads to an increase in engagement in learning. Individual pupils have been identified as having clear attachment needs. This training supports the adults working with the pupils to meet those needs effectively. Evidence base: EEF Toolkit (mentoring +2 months for disadvantaged pupils) NFER Report (meeting individual needs)	<p>Careful planning and continued monitoring of impact.</p> <p>Monitoring of impact through pupil perception surveys</p>	1,3,4	April 22



### Targeted support

Action	Intended outcome	What's the evidence and rationale for this choice?	How will you make sure it's implemented well?	Challenge Numbers	When will you review this?
NACE	To ensure chn working securely reach greater depth	A targeted resource and information package designed to support schools in meeting the needs of the more able.	SLT to monitor what is being offered, implemented and to track progress.	3	Apr 22
Speech & Language Therapist	To meet the S&L needs of PPG pupils allowing them to access learning	Specialist speech and language programmes have been put in place during 2019-20 for pupils, leading to increase in language skills and access to classroom learning. Evidence Base: EEF Toolkit (Oral Language Intervention +5months), NFER Report (meeting individual learning needs) High need in the current EYFS and yr1 for S&L support.	SLT to create individualised support plans – implementation of these to be monitored by SENCo Use INSET days to deliver training.	2,3,4	April 22
Music Fees (External Provision)  Mersea Assistance Rock Steady Bursary (Music – External Provision)  Coach Travel	To support PPG families to meet the costs of extra-curricular activities	For our PPG families meeting the cost of significant extra curriculum activities can be challenging and mean the child is at risk of not being provided with that opportunity. PPG is used to support families in that instance. Evidence Base: EEF Toolkit (arts participation +2 months) & (outdoor adventure learning +3 months) Disadvantaged chn may not be offered the same rich childhood experiences that other chn may receive; their opportunities may be more limited. We want them to take part in school trips.	SLT to monitor and approve trips to ensure quality control.  PP Co-Ordinator to identify and monitor impact on children involved  Pupil voice to monitor impact of Rock Steady  Increased confidence, self-esteem, rhythm and skills. These emotions and feelings being supported and strengthened	2,3,4	April 22



		Rock Steady- interactive, active music experience.	will aid academic development & raise aspirations. Chn will feel positive about themselves and discover new skills.		
Staff CPD	Staff feel informed and suitably prepared in the roles as teachers, the need to support chn's mental health and well-being.	Mental health and chn's well-being is now part of the latest Safeguarding documentation and due to the recent Covid situation more chn's families could be exposed to financial & emotional pressures.	SAS school mental health award. 92% said that the award led to a more positive school culture towards mental health issues. 87% said that it improved staff understanding of mental health.	3,4	Apr 22
In class LSA support	LSA's are directed towards specific grps of chn and their learning need- with resources and teaching ideas given. LSA support the learning of chn.	Evidence suggests that LSAs can have a positive impact on academic achievement. LSAs that support individuals or small grps show moderate positive benefits.	Data analysis and class teacher planning. Pupil Progress meetings- chance to discuss and share performance of chn.  Class teachers to deploy LSAs effectively so that they are aware of what a child's needs are and their role in meeting them.	1,2,4	Apr 22



Extended Provision Family Support	Chn have the opportunity to access a positive informal club at the end of the school day that reinforces that school is a good positive place to be.	Finding positive experiences at school will transfer a children energy into other areas of school life with an aim to improve behaviour and attainment.	Increase in good behaviour. Continued attainment and progress levels. Parental support and interest in their child's school life- parents engaged.	3	Apr 22
Nature Nurture (External provision)	Positive growth mindset	Drama therapy is a proven way in which chn are allowed to explore their feeling and emotions in a secure play-based environment with a specialist therapist.	Increase in child's resilience and attitude towards work. Increase in child's attitude towards themselves- increase in times in which the child 'has a go'. Reduced risk of failure.	2,3,4	Apr 22
PPG screening service.	Service used to identify those chn needing	A service that will allow us to quickly identify and support chn who are considered disadvantaged.	Children receiving support straight away to meet their needs therefore increasing the chance of the intervention being effective.	1,2,3,4	Apr 22
<b>Wider Strategies (i.e. related to poor behaviour, attendance and wellbeing)</b>					
Action	Intended outcome	What's the evidence and rationale for this choice?	How will you make sure it's implemented well?	Challenge Numbers	When will you review this?



Breakfast Club	To provide daily access to Breakfast Club to ensure pupils are effectively prepared for the school day.	Recent research by the EEF indicated that Breakfast Clubs can make a significant impact on a child's progress at school. We sent a survey out to all parents which had a high return rate and clearly indicated that our PPG families were very interested in attendance at the club. 2020-21 the Breakfast Club was incredibly popular with our PPG families. Evidence Base: EEF Research (Magic Breakfast Project + 1-4 months)	Regularly monitor sessions to ensure a healthy breakfast is provided, behaviour is well managed and activities and engaging  Monitor number of PP children attending breakfast club  Promote breakfast club to PP parents and carers	1,3,4	April 22
Cornerstones Curriculum	To develop a cohesive curriculum across the school that builds on children's prior knowledge- ensuring that all staff are delivering a curriculum in a similar manner.	Cornerstones is everything you need to plan, teach and monitor a complete curriculum.  All content follows an inbuilt skills and knowledge framework to help children make great progress.	Curriculum Maestro supports leadership in school, helping to monitor intended and actual subject coverage and progression.  It can ensure rich, sequenced subject learning across year groups and support teachers' subject knowledge with quality resources.  Maestro has everything to make sure you are well prepared for internal or inspection deep dives.	1,2,3,4	
<b>Total budgeted cost:</b>					<b>£28,945</b>



## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

#### Review of expenditure from previous academic year September 2020 – August 2021

Action	Intended outcome	Impact	Cost
In class learning support	LSA's are directed towards specific groups of children and their learning need- with resources and teaching ideas given. LSA support the learning of children	Chn have been given support within the class so that they can access the curriculum and remain within their cohort. This is important for chn with SEND and behavioural needs as they need to learn how to work within a class. It is also of support to the class teacher who can focus on whole class teaching.	£10,000
Provision of Emotional First Aider Support	To provide emotional/ well-being support to vulnerable pupils on a weekly basis.	PPG children benefitted from weekly EFA support this academic year. Children commented that the sessions are valuable times in which to discuss concerns or anxieties.	£2,231
Support Worker	To provide our vulnerable PPG families access to a support worker & home-based support.	PPG children benefitted from weekly support this academic year. The impact has been improved family relations and increased parental engagement of these children.	£1,000



Speech & Language Therapist	To meet the S&L needs of PPG pupils allowing them to access learning	PP children have attended speech and language therapy sessions, where assessments and individualised plans were provided to develop speech and language skills.	£615
PPG Screening	To ensure that all children are able to access this provision.	Eligible children have been identified and funding has been received ensuring services provided by PPG funds are sustainable.	£104
Nace	To ensure children working securely reach greater depth	Secure children are working at greater depth.	£140
Music Fees Trips Rock Steady Bursary (Music)	To support PPG families to meet the costs of extra-curricular activities	PPG received this bursary and attended Rocksteady on a weekly basis. The impact has been an improvement in the children's engagement and confidence at school.	£182
Breakfast Club	To provide daily access to Breakfast Club to ensure pupils are effectively prepared for the school day.	PPG children accessed Breakfast Club . The impact has been that staff know these children are having a healthy breakfast. Attendance has also improved. Attendance data – Autumn term: A pupil – 100% B pupils – above 95% C pupil – above 89%	£1,991



Home Schooling Resources	To ensure that every child is able to complete home learning. To raise spirits with a stationary pack and to support home working.	All chn were able to access the work provided my class teachers by using provided stationary, books and paper copies of work. Weekly communication with parents to offer support and any requests for resources.	£720
Extended provision family support	Child remains within the safe, secure nurturing environment of school for more of their day. They learn how to share, play games and cooperate.	Chn spend more time in a safe, structured supportive environment improving their social skills.	£992
Drama Therapy	Chn are given the opportunity to explore emotions deep rooted behaviours within a play environment.	Chn have an avenue to explore and express their emotions in a secure and nurturing environment with a specialist therapist.	£560
ICT Equipment	To enable chn to access a learning resource that can track reading and maths understanding and supports staff with identifying gaps in learning and how to fill them.	Chn can now access online learning apps within school which is improving their understanding in reading and maths.	£13,990



## Externally provided programmes

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England*

<b>Programme</b>	<b>Provider</b>
Curriculum Maestro	Cornerstones
Rockband	Rocksteady
Drama Therapy	Nature Nurture
Speech & Language	Let's Talk SLT



## Further information

### **Additional activity**

Our pupil premium strategy will be supplemented by additional activity that is not being funded by pupil premium or recovery premium. That will include:

- embedding more effective practice around feedback. [EEF evidence](#) demonstrates this has significant benefits for pupils, particularly disadvantaged pupils.
- offering a wide range of high-quality extracurricular activities to boost wellbeing, behaviour, attendance, and aspiration. Activities will focus on building life skills such as confidence, resilience, and socialising. Disadvantaged pupils will be encouraged and supported to participate.

### **Planning, implementation, and evaluation**

In planning our new pupil premium strategy, we evaluated why activity undertaken in previous years had not had the degree of impact that we had expected.

We looked at a number of reports, studies and research papers about effective use of pupil premium, the impact of disadvantage on education outcomes and how to address challenges to learning presented by socio-economic disadvantage. We also looked at studies about the impact of the pandemic on disadvantaged pupils.

We used the [EEF's implementation guidance](#) to help us develop our strategy, particularly the 'explore' phase to help us diagnose specific pupil needs and work out which activities and approaches are likely to work in our school. We will continue to use it through the implementation of activities.

We have put a robust evaluation framework in place for the duration of our three-year approach and will adjust our plan over time to secure better outcomes for pupils.